



THAILINK 2012 INTERNATIONAL CO., LTD.

1249/152,155 18th Fl., Gems Tower, Chareonkrung Rd., Suriyawongse, Bangrak,
Bangkok 10500, Thailand. Tel: (662) 267-5333 Fax: (662) 267-5334
Email: marketing@thailink2012.com

Policy No. 001/2025

Social responsibility policy

Thai Link 2012 International Co., Ltd. it committed and determined to be a leader in jewelry production and distribution with social responsibility according to international standards, in which all employees participate to achieve customer and employee satisfaction.

To achieve this policy, the Company will comply with all customer requirements and comply with relevant legal requirements, train and create awareness of social responsibility for employees and have them participate in the Company's activities by electing non-management representatives to be responsible for and facilitate communication with senior management, promote and support trading partners and contractors in the procurement of raw materials and services that demonstrate responsibility in implementing social responsibility standards.

The Company will Investigate and take corrective action with customers and other interested parties regarding any non-compliance with the policy and social responsibility standards, including refraining from punishing, transferring, dismissing, and preventing any employee from providing information related to this standard.

The Company will Disclose information and social responsibility activities to the public and use the information for continuous development and improvement.

To achieve the above policies, the management has carried out communication to make employees and related persons understand and be able to implement them effectively.

This Policy is effective from April 1st, 2025.

(Ms. Lara Kristianna Colombres)
Managing Director